



# Annual Report 2024



# CDPP

# Annual Report

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# 2024

**CDPP**

CENTRE FOR  
DEVELOPMENT  
POLICY AND  
PRACTICE





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## About CDPP

The Centre for Development Policy and Practice (CDPP) is an independent, non-partisan organisation dedicated to influencing public policy, particularly focusing on minority development. Our work spans research and outreach, aimed at disseminating valuable research insights. We conduct rigorous internal and partnership-centric research, emphasising empirical evidence to bridge knowledge gaps and offer innovative solutions to societal issues.

A primary focus of our institution is to narrow the knowledge divide between the government and the public regarding inclusive policies. We aim to inform and raise public awareness about existing policy frameworks, engaging people and valuing their input in the policy formulation. We achieve this through working with a team of research professionals and expert consultants, under the guidance of eminent public intellectuals and conduct various events like seminars, workshops, roundtables, talks, and regular publications. These platforms bring together experts, government officials, and the public for multifaceted discussions and debates on crucial societal concerns.

## Governing Council

**G. Sudhir** is a former IAS officer. He was Chairman of the Commission of Inquiry to study the Socioeconomic and Educational conditions of Muslims in Telangana.

**Amitabh Kundu** Senior Fellow at WRI India and was the chairperson of the Post-Sachar Evaluation Committee set up by the Ministry of Minority Affairs.

**Aalok Wadhwa** is a management professional with over three decades of experience working in FMCG, online and social media content, publishing, and retail businesses.

**Saleema Razvi** is a Research Economist at the Copenhagen Consensus Center. She has previously served in organisations like Indian Council for Research on International Economic Relations, the Population Foundation of India, and UNICEF.

**Abdul Shaban** is a Professor at the Tata Institute of Social Sciences. He has been a member of the Post-Sachar Evaluation Committee, Chief Minister's High-Powered Committee on Muslims, Government of Maharashtra, and Sudhir Commission, Telangana.

**Syed Adeeluddin** serves as the Director of CDPP. In addition to his leadership role, he is a philanthropist and social worker, balancing his professional commitments with the responsibilities of his family's construction business. An engineering graduate from Osmania University, he also holds an MBA in Finance.

**Neelima Khetan** is the Managing Partner at Nous Consulting. A seasoned social sector advisor, she brings extensive experience in non-profits, CSR, sustainable development, and rural development. She has previously led the CSR divisions at Coca-Cola, Vedanta Group, and Hindustan Zinc.

**Jeemol Unni** is a Professor at Ahmedabad University and a former Director and RBI Chair Professor of Economics at the Institute of Rural Management, Anand. A specialist in labour economics, she serves on the Editorial Boards of the Indian Journal of Labour Economics and the Journal of Development Policy and Practice.

**Sumaira Naser** is a philanthropist, educationist, and environmentalist. She is a patron of the Telangana Science Fair Academy, which fosters scientific temperament among youth, and serves as an advisor at the International Women's Startup Corridor (IWSC), with a focus on promoting women's health.

**Rathin Roy** is a Visiting Senior Fellow at ODI, where he previously served as Managing Director. His research focuses on fiscal and macroeconomic issues in developing economies. He was the Director and CEO of NIPFP in New Delhi and has held key roles at the UNDP and the Thirteenth Finance Commission. He has also taught at the Universities of Manchester and London.

## Research Team

**Amitabh Kundu** is a Senior Fellow at WRI India and was the chairperson of the Post-Sachar Evaluation Committee set up by the Ministry of Minority Affairs.

**Soma Wadhwa** is a development studies researcher, with extensive experience as a media professional.

**Nahia Hussain** is Vice President (Policy Affairs) at CDPP with a Master's degree from National Law School of India, Bangalore.

**Anjana Divakar** is the Executive Director of Public Policy Research and Operations at the Centre for Development Policy and Practice (CDPP). She has a Master's degree in Public Policy from the Jindal School of Government and Public Policy.

**Laldinmoi Pangamte** is the Copy Editor, Publications, at CDPP. She has a Ph.D degree from the School of International Studies, Jawaharlal Nehru University, New Delhi.

**Apoorva Ramachandra** is a Research Associate at CDPP. She has a Master's degree in Economics from the Jindal School of Government and Public Policy, Sonapat.

**Moumita Barman** is a Research Associate at CDPP. She has a Master's degree in Public Policy and Governance from the Tata Institute of Social Sciences, Hyderabad.

**Ablaz Mohammed Schemnad** is a Research Associate at CDPP. He has a Master's degree in Development Studies from Tata Institute of Social Sciences, Hyderabad, along with a semester from Sciences Po Lille, France.

**Rashad Ullah Khan** is a Senior Research Fellow at CDPP. He has a Master's degree in Women's Studies from the Tata Institute of Social Sciences, Mumbai.

**Mohammed Zaid Khan** is a Junior Fellow, Media and Communications at CDPP. He is pursuing his Bachelor's degree in Commerce Analytics from St. Mary's College, Hyderabad.

**Mohammed Yaqoob Quraishi** is the Manager, Operations & Finance at CDPP. He has a degree in Commerce from Osmania University.

**Sejal Gupta** is a Senior Research Fellow at the Centre for Development Policy and Practice (CDPP). She is currently associated with the CDPP Regulation Project, covering Emerging, Infrastructure and Consumer sectors.

**Manisha Ghose** is a Senior Research Fellow at CDPP. Throughout her career, spanning over 15 years, she has worked as a research and policy-advocacy specialist in the development sector, particularly focused on public health, environment, and related issues in India.

## Research Interns

1. Anjali Paruvu is a higher secondary student from P. Obul Reddy Public School.
2. Lakshaya Kumar is an undergraduate student from FLAME University, Pune.
3. Aditya Sivasankar is an undergraduate student from FLAME University, Pune.
4. Arnav Panwar is an undergraduate student from FLAME University.
5. Saranya Menon is an undergraduate student at FLAME University.
6. Hasita Pattipaty is an undergraduate student from FLAME University.
7. Vrishaank Sharma is an undergraduate student from FLAME University.
8. Mazhar Sheikh is a graduate with a B.A. in Economics and Sociology from St. Joseph's University, Bangalore.
9. Khushi Singh is pursuing a Master of Arts in Cities and Governance at the Tata Institute of Social Sciences, Hyderabad, starting August 2024.
10. Tejaswini Sugumaran is a law student currently in her 4th year of B.A., LLB (Hons.) at SASTRA Deemed to be University, Thanjavur.
11. Neyya Sundar is a law student pursuing her B.A., LLB (Hons.) at SASTRA Deemed to be University, Thanjavur.



## CDPP at Five: A Year of Growth, Impact, and Reflection

As we bid farewell to 2024, it is my privilege to reflect on a year of remarkable achievements and growth at the Centre for Development Policy and Practice (CDPP). This year is particularly special as it marks our fifth anniversary—a significant milestone in our journey to address critical challenges in development and public policy. Over the past five years, we have consistently worked to bridge the gap between research and actionable policy, contributing to the creation of equitable and sustainable solutions. This year, our commitment to advancing these goals was stronger than ever.

The year 2024 has been one of immense productivity, innovation, and impact, encompassing a wide range of activities, from groundbreaking research to impactful collaborations and engaging events. Below, I am delighted to share some of the highlights of our work this year.

### Publications and Research

Research and knowledge dissemination have remained at the core of our work. This year, we published a series of working papers that addressed some of the most pressing issues of our time. These included:

**Higher Education Equity:** A detailed study exploring how identity factors like caste, religion, gender, and disability affect access to quality education in India. The paper proposed an intersectional policy framework to address these inequalities.

**Women's Workforce Participation:** An analysis of trends in female labour force participation in India, identifying barriers such as cultural expectations, unequal pay, and limited mobility, and suggesting actionable strategies to foster inclusion.

**Menstrual Health and Hygiene:** A comprehensive exploration of menstrual health, focusing on stigma, sustainability, and access to resources, while highlighting transformative initiatives like Goonj's "Not Just a Piece of Cloth."

**Communal Harmony:** A nuanced examination of communal clashes during religious processions, analyzing administrative and societal factors that contributed to incidents in 2023 and contrasting them with peaceful outcomes in 2024.

Our flagship *Journal of Development Policy and Practice* continued to bridge the gap between scholarship and practice, publishing thought-provoking articles on topics ranging from public health spending to agricultural investments in low-income economies. Starting in 2025, the journal will transition to a tri-annual publication schedule, reflecting its growing influence and readership.

## Key Events

Throughout the year, we hosted a series of high-impact events designed to foster dialogue, share knowledge, and engage diverse stakeholders:

**Conferences and Dialogues:** The National Conference on Gender and Inclusion, held in collaboration with Goonj, Presidency University, and other partners, brought together experts to discuss workplace barriers and enablers for women. Meanwhile, the Digital Citizen Summit 2024 focused on "Algorithms, AI & Accountability," delving into AI's role in shaping governance and public policy.

**Thought-Provoking Discussions:** From an analysis of India's demographic trends and fertility rates to discussions on the Sudhir Commission Report and its recommendations for minority welfare, our events highlighted critical societal challenges.

**Workshops and Training:** Our workshop on research methodology and data analysis, held in partnership with Presidency University, equipped participants with skills in data management, visualisation, and ethical research practices. Hands-on sessions provided insights into leveraging tools and methodologies for impactful research.

**Art and Culture:** At CDPP, we are deeply committed to fostering diversity and embracing heterogeneity. Our efforts focus on shaping policies that integrate the multifaceted dimensions of culture, emphasising their preservation, documentation, and widespread dissemination. Towards this, Bazm-E-Sukhan serves as a vibrant gathering of individuals united by their shared love for Urdu poetry. In addition to these gatherings, Bazm also publishes anthologies, with the first being the iconic memoir *Aata Hai Yaad Mujhko Guzra Hua Zamana*, an account of a life immersed in poetry. The second anthology is a compilation of select works, accompanied by their English interpretations, titled *Alfaaz Ki Mehfil*.

## Collaborations and Partnerships

This year, we strengthened our partnerships with leading organisations and institutions, enabling us to expand the scope and impact of our work. Some of our notable collaborations included:

**Goonj:** CDPP and Goonj brought out a detailed working paper and a policy document on *Addressing Menstrual Hygiene and Health in the Indian Context*. We also successfully hosted the MH Dialogue 2024 on 28th May, coinciding with Menstrual Hygiene Day. CDPP-Goonj Handbook is also one major output which looks into the norms of rural development in India, focusing on themes like education, sanitation, health, hygiene, and livelihoods to analyse the challenges, interventions, and evolving landscape of development. It emphasises Goonj's philosophy that advocates for dignity as a central element of development.

**Digital Empowerment Foundation:** In partnership with DEF, we explored the intersection of technology and development, emphasising the role of AI in governance, privacy, and accountability. This collaboration was strengthened with a special issue dedicated to Technology and Society in the Journal of Development Policy and Practice from 2025.

**Academia and Civil Society:** Collaborations with Presidency University, the Digital Empowerment Foundation, and other partners enabled us to address critical issues such as digital health, inclusion, and the regulation of emerging technologies.

These partnerships were instrumental in fostering innovation and ensuring that our work remains grounded in practical realities.

## Impactful Projects

Our projects this year reflected our dedication to tackling complex societal challenges. Notable initiatives included:

**Digital Health in India:** A baseline study conducted with international and domestic partners to understand the inclusivity and exclusivity of digital health systems, particularly their impact on marginalised communities. This project mapped the dual effects of technology in healthcare: expanding access while also raising concerns about surveillance and exclusion.

**Mapping Hate Speech:** This in-depth study analysed the rise of divisive rhetoric in India, identifying key themes, platforms, and propagators of hate speech. The project provided actionable strategies to counter hate speech and promote inclusivity.

**Legal Challenges Faced by Marginalised Groups:** Through the examination of 48 cases in Hyderabad, we highlighted systemic barriers to justice for underprivileged communities accused of petty crimes, offering insights into biases in legal processes and their socio-economic impact.

## Looking Ahead to 2025

As we prepare to step into 2025, we do so with renewed hope and rigour. Our upcoming initiatives will build on the strong foundation laid in 2024. Some of our priorities for the coming year include:

**Upcoming Research:** Exploring the impact of AI on public policy, the dynamics of the gig economy, and women and technology.

**Expanding Outreach:** Hosting international conferences on development policy and deepening our engagement with policymakers, practitioners, and communities.

**New Publications:** Launching books on critical topics such as rural development, gender inclusion, compilation of select Urdu Shayari and its English interpretations titled *Alfaaz Ki Mehfil, 2025* and the socioeconomic conditions of Muslims in Bihar, Himachal, and Uttarakhand.

Our journey over the past five years has been both inspiring and challenging. Each year has taught us invaluable lessons, and 2024 was no exception. I extend my heartfelt gratitude to our dedicated team, esteemed partners, and well-wishers whose support has been integral to our success. Together, we have demonstrated that research and collaboration can drive meaningful change in the realm of public policy.

As we look to the future, we remain steadfast in our commitment to addressing the most pressing issues of our time, guided by the principles of inclusivity, equity, and sustainability. Let us continue to work together to shape a world that reflects these values.

Anjana Divakar  
Executive Director  
Centre for Development Policy and Practice

## Centre for Law, Economics & Society

The Centre for Law, Economics, and Society (CLES) is an initiative under CDPP that explores the intersection of law, society, and Economics. CLES is committed to addressing systemic barriers in accessing justice and promoting legal reforms that cater to marginalised communities. Our research spans critical areas such as access to justice, minority rights, and the social impact of legal frameworks.

### CLES Advisory Board

1. Justice M.N. Rao
2. Prof. Faizan Mustafa
3. Mr. Shafeeq Mahajir
4. Mr. Sanjay Chadha
5. Mr. Aman Wadud
6. Ms. Qudsia Tabassum
7. Ms. Afsar Jahan
8. Mr. Mohammed Fuad Mirza
9. Mr. Dushyat
10. Ms. Sumaira R. Khan
11. Mr. Faizur Rahman
12. Ms. Mani Chander
13. Mr. Mahfooz Ahmed
14. Mr. Mujahid Farouqi
15. Mr. Ahmed Saeed

### CLES Patrons

1. Dr. Habeeb Ashruf
2. Anisa Ashruf
3. Mohammed Ibrahim
4. Dr. Shakeel Ahmed
5. Masood Ahmed
6. Ather Ahmed
7. Dr. Mohammed Younus
8. Attaulla Khan
9. Hyderabad Association

## Our Evolving Approach

At the outset of our CLES initiative, our approach was twofold: we focused on analysing cases submitted by advocates for review; while also providing financial assistance to marginalised individuals to help cover the miscellaneous expenses they faced in the judicial process. This support aimed to ease the financial burden on those who needed it most.

Currently, we aim to continue to offer this financial assistance in different districts of Telangana, ensuring that vulnerable individuals have the support they need as they navigate the legal system. At the same time, we are expanding our research by closely examining the themes and patterns that emerge from this ongoing work.

In addition to this localised focus, we are also dedicating resources to nationwide legal research and data analysis. Our goal is to leverage these findings to inform and influence public policy, ultimately making a broader, more meaningful impact on the legal landscape in India.

## Current Research

At present, we are in the process of collecting and analysing judicial data from the eCourt Services Portal. Our goal is to better understand various trends in crime types, the demographics of the accused, and the outcomes of cases under both the Indian Penal Code (IPC) and the newly introduced Bharatiya Nyaya Sanhita (BNS).

We have initially focused on cases from four key states: Telangana, West Bengal, Uttar Pradesh, and Bihar. The dataset has been evenly split between cases filed under the IPC and the BNS, ensuring a fair and balanced comparison. We plan to expand our study to include additional states such as Assam, Karnataka, among others in the near future. These states were specifically chosen due to their large Muslim populations and their recent involvement in discussions around religious discrimination, making them key areas of focus for our research.

## Working Papers

The working paper series explores critical socioeconomic and cultural issues shaping contemporary India. These papers aim to foster dialogue, provide in-depth analysis, and propose actionable strategies for inclusive development. Each contribution reflects rigorous research, exploring themes like education, gender equity, public health, labour participation, and communal harmony. By blending empirical data, policy reviews, and intersectional insights, the series offers a nuanced understanding of challenges and opportunities in India's evolving landscape. Designed for academics, policymakers, and practitioners, the working papers serve as a resource to inspire informed debates and drive meaningful change.

### January 2024

**Title:** Diversity and Disparities: A Study on Caste, Religion, Gender, and Disability in Higher Education in India

**Author:** Moumita Barman

**Abstract:** Higher education plays a pivotal role in shaping individuals and societies. However, barriers such as socioeconomic disparities, and discrimination based on identity factors like religion, caste, gender, and disability hinder inclusivity. These obstacles prevent equal access to opportunities, limiting the diverse representation crucial for a comprehensive and enriched educational environment. This working paper explores how different factors like religion, caste, gender, and disability affect access to quality higher education in India. It looks at these inequalities closely using existing secondary research to understand their impact on educational opportunities. Additionally, the paper proposes an inclusive policy framework rooted in an intersectional approach. By suggesting this approach, the paper aims to shed light on these inequalities and promote an inclusive policy framework for higher education.

**Keywords:** Higher Education, Religion, Caste, Gender, Transgender Community, Disability, Intersectionality.

Link: <https://zenodo.org/records/11090200>



January 2024

## Working Papers

**April 2024**

**Title:**

Workforce Participation in India:  
Where Are the Women?

**Authors:** Apoorva Ramachandra and  
Vajra Zayara



**April 2024**

**Abstract:** Since the 2000s, women's workforce participation has declined globally despite growing numbers, with South Asia and the Middle East/North Africa hit hardest. In India, female labour force participation (FLFP) rose from 24.5% in 2018–19 to 39.8% in 2022–23, driven by rural agriculture. However, significant disparities persist, women face lower pay, job insecurity, cultural barriers, and unpaid work burdens, while female graduates have the lowest participation and highest unemployment rates.

This paper analyses FLFP trends (2018–23) by education, income, sector, and location, using PLFS data, and explores disparities across rural/urban areas, religions, and castes. It also reviews literature to identify barriers and suggests strategies to enhance workplace safety, mobility, skill training, and gender equality for sustained inclusion.

**Keywords:** Women, Workforce, Unpaid work, Labour force participation rate, Gender Gap, U-Hypothesis

Link: <https://zenodo.org/records/11467331>



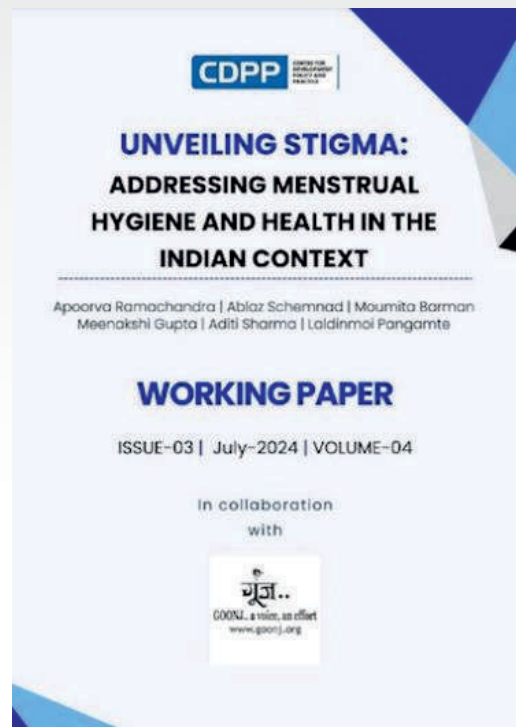
## Working Papers

### July 2024

**Title:**

Unveiling Stigma: Addressing Menstrual Hygiene and Health in the Indian Context

**Authors:** Apoorva Ramachandra,  
Ablaz Mohammed,  
Moumita Barman,  
Meenakshi Gupta,  
Aditi Sharma,  
Laldinmoi Pangamte



July 2024

**Abstract:** This paper underscores the importance of menstrual health and hygiene, examining its impact on well-being, societal norms, and environmental sustainability. Using NFHS data, it highlights progress in attitudes and product usage while addressing challenges like inadequate WASH access and menstrual waste management. It stresses the need to destigmatize menstruation, support sanitation workers, and implement sustainable disposal practices. The paper reviews government initiatives like the Draft Menstrual Hygiene Policy, noting its strengths and challenges, and highlights Goonj's "Not Just a Piece of Cloth" initiative as a transformative model. It advocates for a comprehensive approach addressing cultural stigmas, diverse needs, and environmental concerns.

**Keywords:** Menstrual Hygiene, Dignity, Menstrual Waste, Stigma, Sanitary Pads, Menstrual Waste, Cloth Pads

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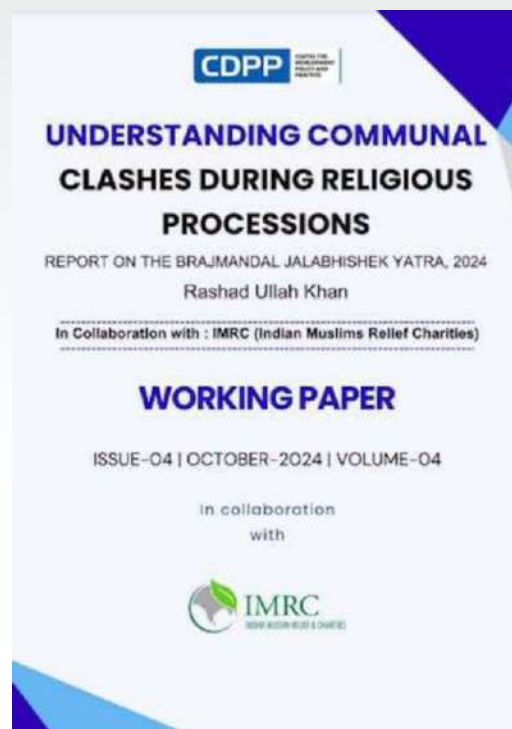
## Working Papers

### October 2024

**Title:**

Understanding Communal Clashes During Religious Processions

**Authors:** Rashad Ullah Khan



October 2024

**Abstract:** India's pluralistic and secular fabric faces mounting challenges, with communal forces fostering an environment ripe for violence. Under the BJP's tenure, the communalisation process has heightened fear among minorities, with armed religious processions by groups like Bajrang Dal and VHP frequently inciting violence. One notable instance was the Brajmandal Jalabhishek Yatra in Nuh, Haryana, on July 31, 2023, which triggered communal clashes spilling into Gurugram, near Delhi, just before the G20 summit. However, the 2024 iteration of the same procession concluded peacefully without violence.

This working paper investigates the contrasting outcomes of the two events, analysing differences in administrative and police responses, changes in procession elements, and the local context that fuelled tensions in 2023. The findings aim to understand how a spiritual ritual can devolve into an instigative act of communal discord.

**Keywords:** Communal, Processions, Violence, Conflict, Minority, Meo-Muslims, Provocative, Slogans, Law and Order

Link: <https://zenodo.org/records/13949412>

## Journal Publications



The Journal of Development Policy and Practice (JDPP) is a flagship journal of the Centre for Development Policy and Practice. It aims to document and discuss the process of development policy formulation, its practice and outcomes, bridging the gap between scholarship and practice, and reflecting on the relationship between theory and application of public policy.

JDPP is committed to publishing relevant articles selected through a fair and rigorous peer review process, with the understanding that knowledge and experiences are best improved when shared and debated.

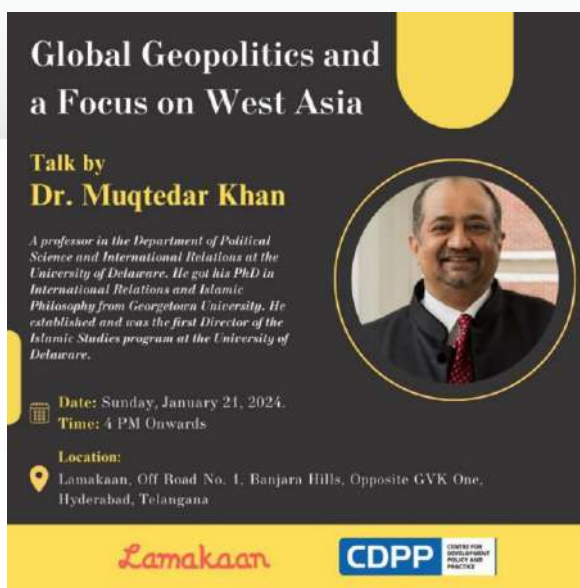
The journal currently published bi-annually by SAGE, features academic papers, book reviews, and special essays. Starting in 2025, it will transition to a tri-annual publication schedule.

In 2024, the first issue was a Special Issue on "Institutions and Public Policy," produced in collaboration with the Centre for Budget and Policy Analysis (CBPS). The second issue explored diverse topics, including the application of policy network theory to public health spending in the Philippines and the impact of agricultural investments in low-income economies.

Link: <https://journals.sagepub.com/home/jdp>

## Events

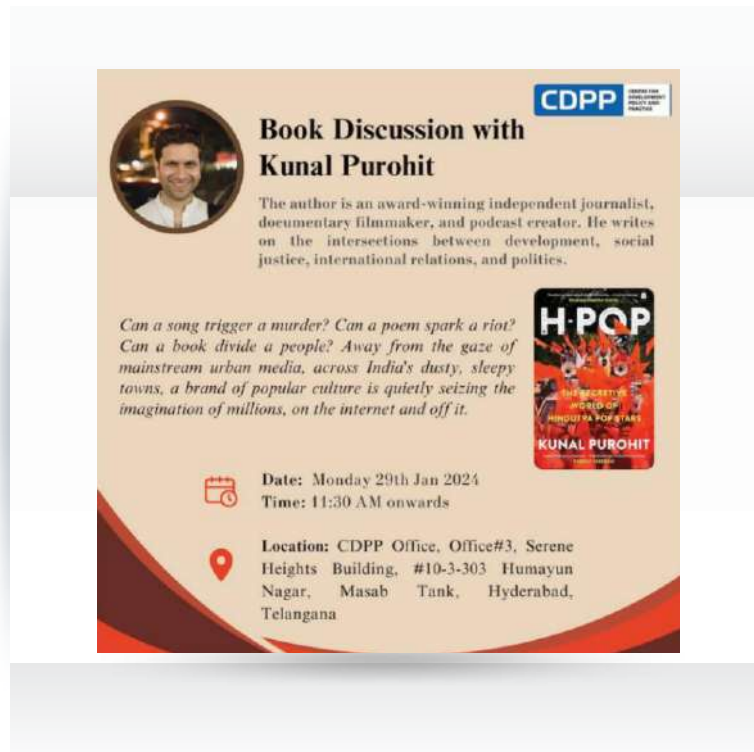
The events hosted by CDPP serve as a dynamic platform for exploring crucial social, economic, and cultural issues shaping contemporary India and the world. Through lectures, book discussions, conferences, and workshops, these events bring together experts, academicians, policymakers, and the public to foster dialogue, share insights, and inspire actionable change. From addressing themes like gender inclusion, minority rights, and population dynamics to exploring literary works and fiscal policies, the events aim to deepen understanding, encourage critical engagement, and promote inclusivity in public discourse. Each gathering reflects CDPP's commitment to bridging the gap between policy and practice.



### **Global Geopolitics and a Focus on West Asia**

Date: January 19, 2024

Dr. Muqtedar Khan, a distinguished professor at the University of Delaware and holder of a Ph.D in International Relations and Islamic Philosophy from Georgetown University, delivered a talk delving into Global Geopolitics with a specific focus on West Asia.



### **Book Discussion with Kunal Purohit**

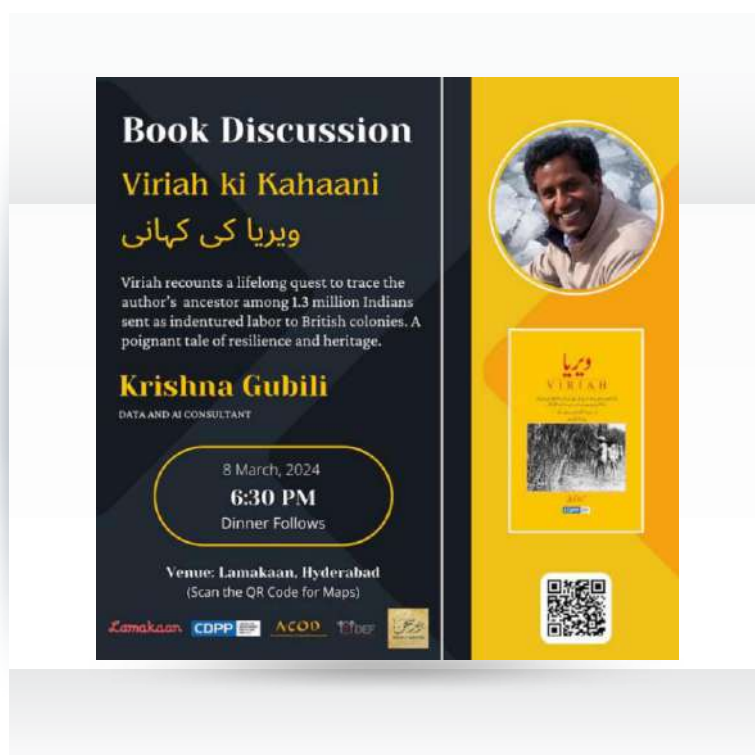
Date: January 29, 2024

On Monday, January 29th, 2024, at 11:30 AM, a book discussion was held at the CDPP office with Kunal Purohit, an award-winning independent journalist, documentary filmmaker, and podcast creator. Purohit, known for his work on the intersections of development, social justice, international relations, and politics, discussed his book **"The Secretive World of Hindutva Pop Stars."**

The event, which took place at the CDPP office in Hyderabad, centered around the question, "Can a song trigger a murder? Can a poem spark a riot?" The discussion explored how, in India's smaller towns, a new form of popular culture is emerging and quietly capturing the attention of millions, both online and offline, beyond the reach of mainstream urban media.

### ***A Study on Muslims in Bihar: A Special Focus on Seemanchal***

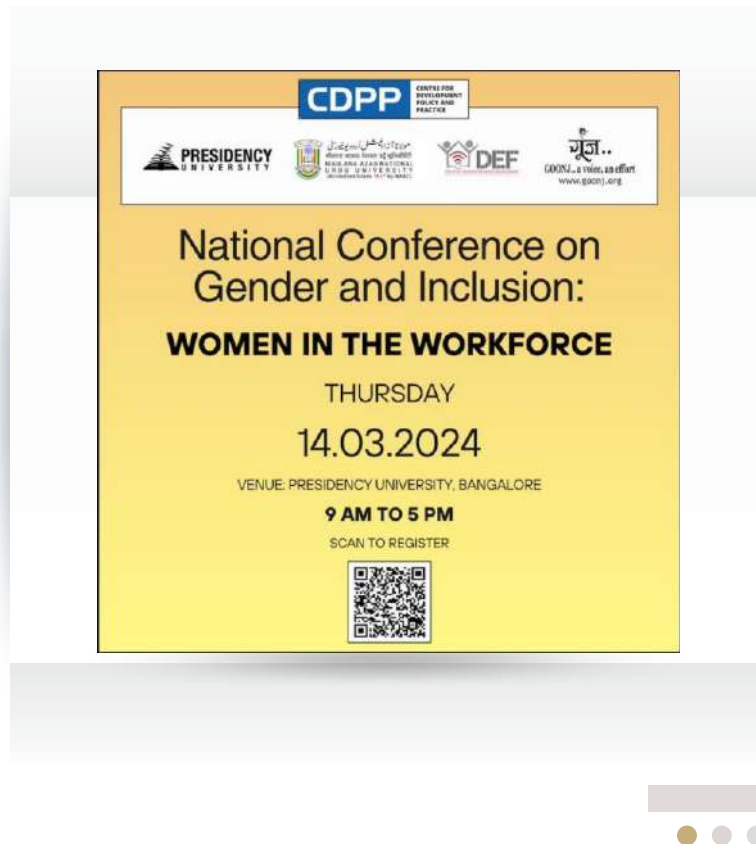
The focus in this series revolves around the progress of Muslims in the state of Bihar. This includes their livelihoods, educational advancements, health, economic opportunities, political participation, and the factors contributing to and intensifying prevailing inequalities. CDPP has brought together several scholars on board to contribute their insight through chapters on these various issues faced by Muslims in Bihar. CDPP conducts weekly discussions on these chapters, where authors present their chapter ideas, methodology and progress for discussion



### ***Book Discussion: Viriah ki Kahaani***

Date: March 8, 2024

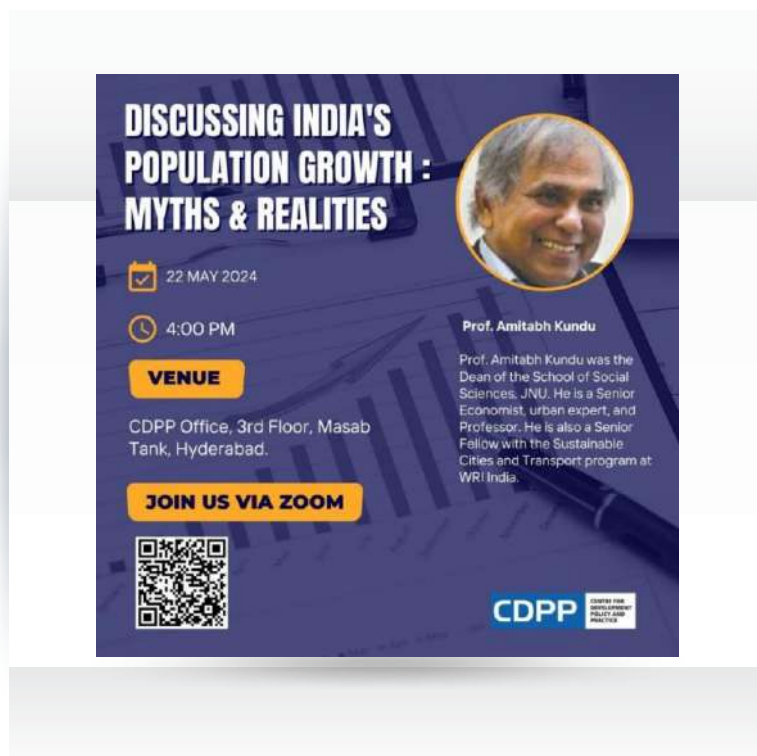
CDPP hosted a book discussion on “Viriah ki Kahaani” which recounts a lifelong quest to trace the author, Krishna Gubili’s ancestor among 1.3 million sent as indentured labour to British colonies, the book is a poignant tale of resilience and heritage. The event was held at Lamakaan in Hyderabad.



### ***Conference on Gender and Inclusion: Women in the Workforce***

Date: March 14, 2024

The Centre for Development Policy and Practice, in collaboration with Goonj, Presidency University, Digital Empowerment Foundation, and Maulana Azad National Urdu University, organised a “National Conference on Gender and Inclusion: Women in the Workforce” on March 14, 2024, at Presidency University. The conference fostered discussions on key factors impacting women’s workplace participation, such as barriers, enablers, workplace culture, gender inclusion, socioeconomic impacts, innovations and best practices, intersectionality, and policy and legal frameworks in India. The conference provided academicians, corporate professionals, practitioners, research scholars, and students with an opportunity to explore the subject and gain insights from distinguished speakers nationwide.



**Discussing India's Population Growth: Myths & Realities**

Date: May 22, 2024

The discussion on India's population growth, held on May 22, 2024, at the CDPP Office in Hyderabad, explored various aspects of demographic changes and fertility rates. Key topics included Malthus' theories on population growth, modern interpretations of reduced fertility, and trends in India. Experts analysed population projections, highlighting factors like economic growth, women's education, and old age security. The discussion also addressed Hindu and Muslim population dynamics, noting significant fertility rate declines and trends towards convergence. Insights from the Q&A session emphasised the impact of migration and educational disparities on population trends.





### ***A Discussion on the Sudhir Commission Report***

Date: May 23, 2024

The discussion on the Sudhir Commission Report, held on May 23, 2024, at the CDPP Office in Hyderabad, examined the socioeconomic and educational conditions of Muslims in Telangana. Mr. G. Sudhir shared the commission's findings, which included recommendations for enhanced reservations and affirmative actions to improve opportunities in education, healthcare, and employment for Muslims.

Dr. Venkat Narayan provided a comparative analysis, debunking myths about Muslim fertility rates and highlighting issues like poverty, education, and healthcare disparities. Prof. Amitabh Kundu criticised the government's lack of action on reservations. The Q&A session delved into topics like housing, financial access, and the effects of removing Urdu as an official language on employment.



### **Menstrual Health Day 2024: The MH Dialogue**

Date: May 28, 2024

Goonj, in partnership with CDPP (Centre for Development Policy and Practice) and NFI (National Foundation for India), successfully hosted the MH Dialogue 2024 on 28th May, coinciding with Menstrual Hygiene Day. The day-long event, held at the India Habitat Centre in Delhi, brought together experts for a day-long conference focused on insightful discussions regarding menstrual health and hygiene.



### ***The 18th Lok Sabha and the Demographic Dividend: Discussion***

Date: June 21, 2024

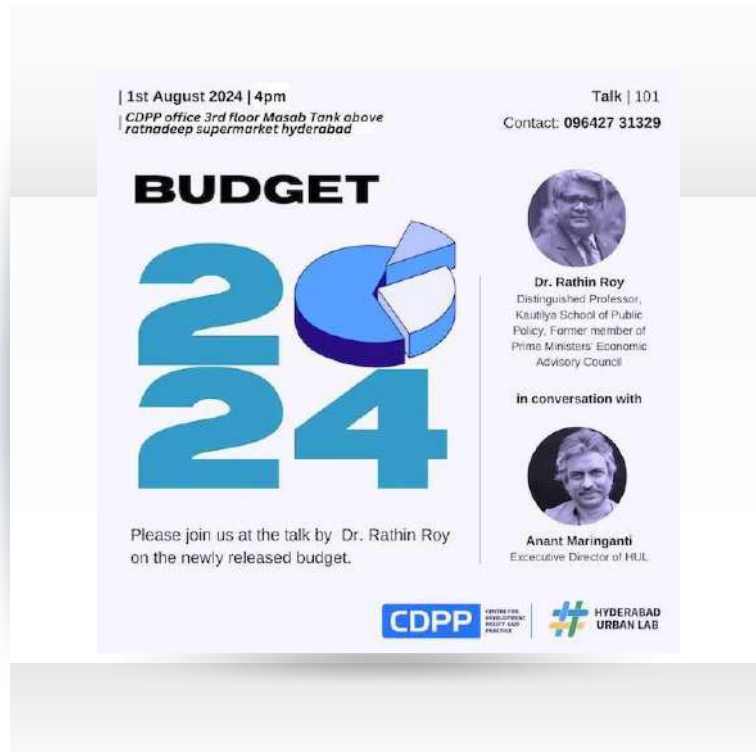
On June 21, 2024, at Lamakaan, Banjara Hills, Hyderabad, CDPP and the Hyderabad Urban Research Lab hosted a discussion on "What Can the 18th Lok Sabha Deliver to India's Youth?" The event focused on the challenges faced by young people in India, with 45% of the workforce dependent on agriculture and 100 million youth neither seeking work nor training. Dr. Rathin Roy, Distinguished Professor at Kautilya School of Public Policy, provided insights into India's economic trajectory, highlighting the widening wealth gap, reliance on handouts, and lack of long-term development. Dr. Roy emphasised the critical role of youth in politics and the need for an inclusive economic model. The discussion also addressed issues such as employment, reservations, and the limitations of traditional exams. Dr. Roy called for a shift from short-term compensation to structural changes that foster job creation and upward mobility. The session concluded with an emphasis on reviving social movements to foster community and social cohesion, which, according to Dr. Roy, is key to India's future prosperity.



### ***Workshop on Research Methodology and Data Analysis***

Date: July 25–27, 2024

The Presidency University and the Centre for Development Policy and Practice (CDPP) jointly organised a 3-day workshop on Research Methodology and Data Analysis from July 25th to 27th, 2024, at the Presidency University, Bangalore campus. The workshop focused on essential topics like data management, research methodology, data analysis, and visualisation. Participants gained valuable insights from expert faculty, including Dr. S. Sadagopan, Dr. Amitabh Kundu, and Dr. T. Mohanasundaram. The event offered hands-on lab sessions and discussions on data security, research ethics, and statistical systems, providing academicians and professionals with critical skills for robust research and data handling.



### **Budget 2024 Discussion**

Date: August 1, 2024

On August 1, 2024, CDPP and Hyderabad Urban Lab hosted an insightful discussion on the Union Budget 2024, featuring Dr. Rathin Roy and Dr. Anant Maringanti. The first session was held at the CDPP Office, followed by a second session at Lamakaan, Hyderabad. Dr. Rathin Roy provided a comprehensive analysis of the budget, focusing on its implications for India's economic trajectory, highlighting key areas of growth and concern. Dr. Anant Maringanti moderated the discussions, engaging the audience in a vibrant exchange of ideas about fiscal policy, government spending, and the socioeconomic impact of the budget. The discussions explored critical issues, such as government priorities, allocation of resources, and potential challenges faced by different sectors. The event facilitated a deep dive into the broader implications of the budget for India's future, with active participation from the audience and experts, making it a thought-provoking and informative event.

**Understanding the Manipur Crisis:  
A Policy and Human Rights Perspective**

**Mr. Harsh Mander**  
Founder, Kanyasulkam

**Prof. Lam Khan Piang**  
University of Hyderabad

**Prof. Khari Khan Suan Hausing**  
University of Hyderabad

**Mr. Ajit Chaudhary**  
Former Chief Strategy Officer, Tata Steel

On Monday, 5th August, 2024 at 10:30 am  
at CDPP Private Limited, Masab Tank, Hyderabad

**CDPP**

### ***Understanding the Manipur Crisis: A Policy and Human Rights Perspective***

Date: 5 August, 2024

In this event, experts discussed the Manipur's complex issues. Mr. Ajit Chaudhary likened the crisis to historical conflicts like the Kurdish and Tyrol situations, stressing the need for statesmanship and disarmament. Professor Piang traced the conflict to colonial-era boundaries, debunking myths about the Kuki-Zo community. Professor Hausing criticised the biased state response and wrongful associations of the Kuki-Zos with the narcotics trade. Mr. Harsh Mander described the crisis as a civil war, highlighting rising militia activity and the central government's inaction. The event concluded with a Q&A session.

Discussion on  
**The Business of Stealing  
Futures: Race, Gender, and the  
Student Debt Regime**

*By Mir Ali Husain & Saadati Toor*



**Mir Ali Husain**  
Professor,  
William Paterson University, USA

Mir Ali Husain is a professor of management at the William Paterson University in the US. He has published several academic articles and books, and is on the editorial board of prestigious journals including *The Academy of Management Learning and Education*, *Organization*, *Critical Perspectives in International Business*, and the *Journal of Urdu Studies*.

**Abstract:**  
This paper, published in the *Journal of Business Ethics*, argues that the system of student debt functions as one of the most egregious and yet poorly understood mechanisms by which structural racism is reproduced in the U.S. today. It presents evidence that student debt is unevenly distributed across race and gender, show that this pattern arises from policy choices made over time, and demonstrate that these disparities play a significant role in maintaining and exacerbating racial and gender wealth gaps. The paper contends that the student debt crisis not only erodes the core principles of higher education but also perpetuates a cycle of racial and gender inequality and given the crucial role played by business corporations, urges scholars of business ethics to pay attention to this issue.

**On Tuesday, August 13, 2024 at 12:00 pm (IST)**  
at CDPP Private Limited, Masab Tank, Hyderabad



zoom 

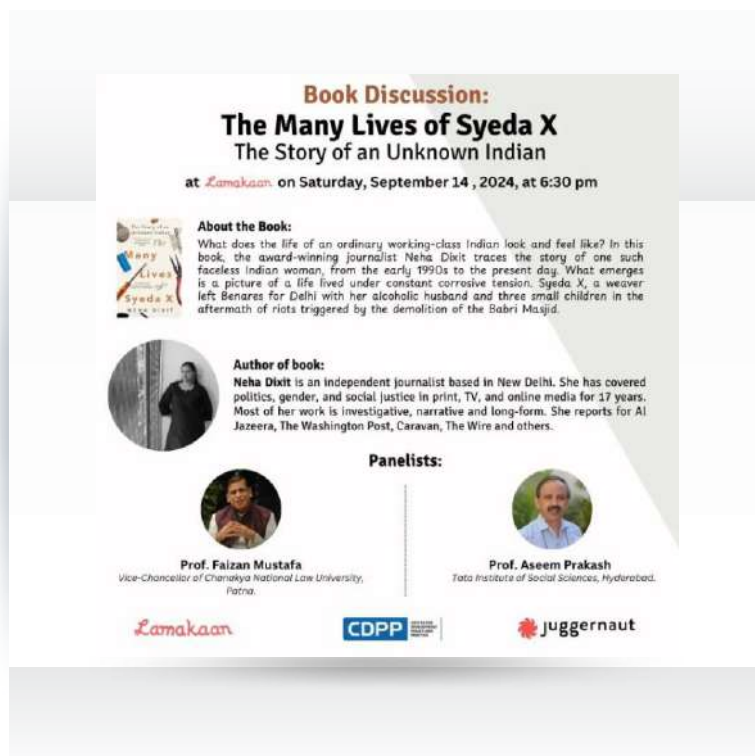
Meeting ID: 899 9049 4018  
Passcode: 306120



## ***Discussion on the Business of Stealing Futures: Race, Gender, and the Student Debt Regime***

Date: August 13, 2024

On August 13, 2024, a discussion on *The Business of Stealing Futures: Race, Gender, and the Student Debt Regime* was held at CDPP Private Limited, Masab Tank, Hyderabad. Prof. Mir Ali Husain presented his paper, in which he argued that the student debt system in the U.S. functions as one of the most significant yet underappreciated mechanisms perpetuating structural racism. The paper highlighted how student debt is disproportionately distributed across race and gender, stemming from historical policy choices. It demonstrated that these disparities exacerbate racial and gender wealth gaps. Prof. Husain contended that the student debt crisis not only undermines the principles of higher education but also perpetuates cycles of inequality, urging business ethics scholars to address this pressing issue.

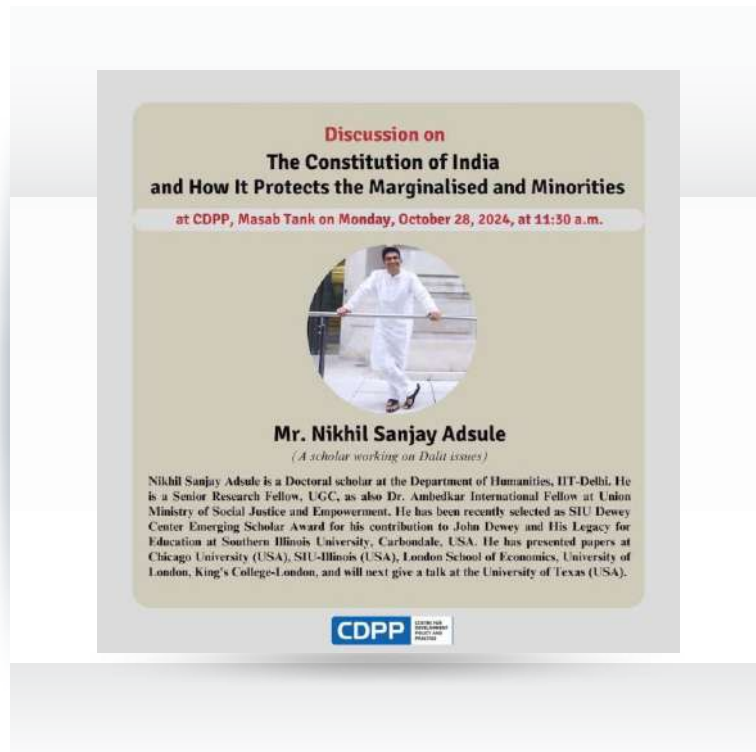


**Book Discussion of The Many Lives of Syeda X**

Date: September 14, 2024

On September 14, 2024, a captivating book discussion was held at Lamakaan, Hyderabad, on The Many Lives of Syeda X by award-winning journalist Neha Dixit. The event featured an in-depth conversation about Dixit's powerful portrayal of urban life in New India, focusing on the tumultuous journey of a faceless Indian woman over three decades. The discussion was led by panellists Prof. Aseem Prakash from TISS Hyderabad and Prof. Faizan Mustafa, Vice Chancellor of CNLU. They engaged the audience in a thought-provoking analysis of the book's themes, delving into the complexities of gender, identity, and the sociopolitical landscape in contemporary India. The event provided valuable insights into the struggles and resilience of women in the face of systemic challenges, making it a memorable and enriching experience for all attendees.





### ***Discussion with Mr. Nikhil Sanjay on how the Constitution of India protects the marginalised and the minorities***

Date: October 28, 2024

CDPP hosted an insightful discussion on “The Constitution of India and Its Protection of Marginalized and Minority Groups,” led by Nikhil Sanjay Rekha Adsule at our Hyderabad office. The talk focused on the evolving role of the judiciary, tracing the journey from Ambedkar’s vision of social democracy to the Supreme Court’s interpretation of constitutional safeguards. Key topics included the significance of fundamental rights, the state’s role in ensuring social justice, and the necessity of a dedicated judiciary to uphold the Constitution’s promises. The session also addressed the challenges of the post-2014 period, which has seen both legal advancements and sociopolitical contradictions. The event concluded with an engaging Q&A session, where attendees shared reflections on the future of constitutional morality in India.



## Digital Citizen Summit 2024



### **Digital Citizen Summit 2024**

Date: November 15 and 16, 2024

The Centre for Development Policy & Practice (CDPP) and the Digital Empowerment Foundation (DEF) successfully hosted the sixth Digital Citizen Summit 2024 on November 15th and 16th at T-Hub, Hyderabad. The summit, which brought together a diverse group of scholars, academics, practitioners, civil society organisations, and government representatives, focused on the critical theme of “Algorithms, AI & Accountability.”

CDPP's panel on “AI and Public Policy,” chaired by Rajesh Chakrabarti, explored the intersection of artificial intelligence and policy, discussing the implications of AI technologies on governance, privacy, and ethical considerations in policymaking. The panellists, under Chakrabarti's leadership, delved into the role of AI in shaping public policy and highlighted the importance of accountability and transparency in AI systems. In addition, the academic panels provided a deep dive into the broader societal impacts of AI and algorithms, with scholars examining issues related to fairness, bias, and the regulatory frameworks needed to ensure equitable outcomes in the digital age. The event was supported by Mr. Jayesh Ranjan from the Department of IT, Government of Telangana, and T-Hub, whose ongoing partnership was key to the summit's success.



### ***Book Discussion on Shikwa-e-Hind: The Political Future of Indian Muslims and The Identity Project: The Unmaking of a Democracy***

Date: November 19, 2024

On November 19, 2024, an engaging book discussion took place at Lamakaan, Hyderabad, featuring two prominent authors: Rahul Bhatia, author of *The Identity Project: The Unmaking of a Democracy*, and Dr. Mujibur Rehman, author of *Shikwa-e-Hind: The Political Future of Indian Muslims*. The event offered a deep dive into the complex themes of identity, democracy, and minority politics in India. Both authors shared insights from their respective works, discussing the challenges and transformations shaping India's political landscape and the future of its Muslim community. The conversation was thought-provoking and offered attendees an opportunity to engage directly with the authors about the ideas influencing the nation's political and social future. The event was free and open to all, providing a platform for stimulating dialogue on the narratives shaping India today.



### Bazm-e-Sukhan

Bazm-e-Sukhan is a weekly gathering where people who treasure Urdu poetry and stories come together. Since 2018, it has brought together enthusiasts at Lamakaan, Hyderabad and, post-pandemic, expanded into a global online community. Every Tuesday night, more than 170 members share verses, decode meanings, and relive the charm of traditional mushairas over Zoom. Now, in-person sessions are back on the second Wednesday of every month at Lamakaan where it continues to celebrate the timeless beauty of Urdu poetry, bridging generations and borders alike.



In the year 2024, the in-person events revolved around the following themes:

1. Bazm Special Session. Date: January 5, 2024.
2. Masterpiece of Classical Literature: Dastaan Subhas by Mullah Wajhi. Date: February 14, 2024.
3. Urdu Shayari ki Jamaliyat. Date: June 12, 2024.
4. Sulaiman Khateeb: Deccani Lab O Laheje ka Munfarid Shayar. Date: July 10, 2024.
5. A Celebration of Poetry featuring Prof. Mir Ali Raza on Ghalib and Iqbal's legacy and Mr. Aalok Wadhwa's discussion on The Murder of a Master Chef. Date: July 24, 2024.
6. Sahir Ludhianvi ki Shaeri by Syed Mahmood Kazmi. Date: October 9, 2024.
7. Celebrating Iqbal's Poetry. Date: November 13, 2024.
8. An Interactive Session: Bashir Badr Ke Safer. Date: November 27, 2024.
9. Ek Shaam, Watan ke Naam. Date: December 11, 2024.

## Articles

Sl. No.	Titles
01.	Three new bills introduced in an opposition-less parliament
02.	How "Boycott Maldives" may impact crucial ties between two neighbours
03.	Status of Education Report 2023 reveals big digital divide and gender bias in India
04.	Barriers to higher education for persons with disabilities block their meaningful growth
05.	Infiltrating communalism: Unnoticed takeover of "Hindutva Pop"
06.	Ignoring world opinion, Netanyahu busy destroying Rafah : US must take action to stop genocide
07.	Significance of "Places of Worship Act" amidst judicial challenges
08.	How do Indians spend money? Insights from the long-awaited CE Survey
09.	Protests of farmers rise in EU; they target climate change and Neoliberal agri-policies
10.	Targeted action on child malnutrition is needed urgently
11.	Citizenship (Amendment) Act rules, 2024 –understanding its origins
12.	Corporate funding in politics needs transparency
13.	Empowering women: A call to action for inclusive growth
14.	Democracy and environmental responsibility: Rethinking India's electoral practices
15.	As Congress focuses on party plan in its manifesto BJP tries to sell "Modi ki guarantee vision"
16.	The great Indian election and the youth: Does young India vote?
17.	Election 2024: Evaluating poll promises on education *
18.	Gender budgeting in India –A policy perspective
19.	Rising temperatures, rising stress: Toll of climate change on mental health
20.	Ghettoisation in Hyderabad: A historical, social and policy perspective
21.	New criminal laws, decolonisation and everyday legality in India
22.	Challenges in tackling communal violence cases in Kolhapur, Maharashtra
23.	Centre is apathetic towards minority budget, Telangana shows interest in its development
24.	Breaking down Union budget 2024 –25: Allocations and implications
25.	Digital health priorities in the Indian budget
26.	From Wayanad to Delhi: Need for stronger climate action
27.	The OTT Surge in India: Regulation, freedom, and future of digital content
28.	Bridging policy, practice: Empowering social sector via micro funding, collaboration
29.	Health, education and beyond: Addressing critical issues facing adolescents
30.	Meet "Syeda X": The everyday woman you don't see
31.	Ladakh: Balancing development, autonomy and environmental protection
32.	Banned drugs continue to be sold, prescribed, and purchased in open market
33.	Inclusive institutions are pathways to economic growth
34.	In India food availability slid to alarming levels; malnutrition among children is starkly bad
35.	Digital Citizen Summit 2024: Rethinking AI for a fairer future
36.	AI drives transformation in India's gig economy: Is any legal framework ready?
37.	India's rural healthcare is at critical juncture; climate change threatens to worsen vulnerabilities

## Blog Series

The CDPP invites article submissions from undergraduate, postgraduate, and PhD scholars, encouraging diverse perspectives on critical development and policy issues. We welcome contributions across academic levels that address topics of community significance, such as poverty alleviation, gender and development, human rights, and the Sustainable Development Goals. This year, our blog series focused on the following themes:

- I. Law, Policy and Democracy
- II. Migration and Development
- III. Access of Minorities to Urban Spaces
- IV. The Future of Digital Governance: Policy, Technology, and Society

## Projects at CDPP 2024

In 2024, CDPP's projects exemplified its commitment to addressing critical societal challenges through collaborative research, impactful evaluations, and knowledge dissemination. The Centre undertook a diverse range of initiatives in partnership with esteemed organisations such as The London Story, Goonj, DEF, IMRC, and others. These projects spanned themes including digital health, legal challenges for marginalized communities, hate speech, regulatory frameworks, and the socioeconomic conditions of minorities. With a focus on inclusivity, innovation, and policy relevance, the projects blended theoretical insights with field-based evidence to explore pressing issues like menstrual health, the role of AI in development, education impact, and digital citizenship. By fostering collaborations and producing actionable insights, CDPP's work continues to bridge gaps between policy, practice, and societal impact.

### *Digital Health in India*

#### **Partner Organisation: The London Story, UK**

The pandemic has led to a rapid adoption of technology and technology apps in health care systems across the world. This has globally given an impetus to digital healthcare systems involving use of artificial intelligence to come to the fore. Through this baseline study we seek to map and understand the impact of technology on healthcare access in India. We look at digital health from the lens of inclusivity to map out how technology has led to bringing those at the margins of society—the vast Indian minority and marginalised sections—into healthcare systems and from the lenses of exclusion where we seek to understand the negative impact of technology in surveillance and negative stereotyping of certain communities and its impact in excluding them from healthcare systems and services.

## *Working Papers 2024*

### **Partner Organisations: IMRC, Goonj, MANUU**

The pandemic has led to a rapid adoption of technology and technology apps in health care systems across the world. This has globally given an impetus to digital healthcare systems involving use of artificial intelligence to come to the fore. Through this baseline study we seek to map and understand the impact of technology on healthcare access in India. We look at digital health from the lens of inclusivity to map out how technology has led to bringing those at the margins of society—the vast Indian minority and marginalised sections—into healthcare systems and from the lenses of exclusion where we seek to understand the negative impact of technology in surveillance and negative stereotyping of certain communities and its impact in excluding them from healthcare systems and services.

## *CDPP-Goonj Handbook*

### **Partner Organisation: Goonj**

This book looks into the norms of rural development in India, focusing on themes like education, sanitation, health, hygiene, and livelihoods to analyse the challenges, interventions, and evolving landscape of development. It emphasises Goonj's philosophy that advocates for dignity as a central element of development. Over its 25 years, Goonj has reshaped the development narrative, highlighting overlooked issues like clothing and integrating them into the broader agenda. The book bridges policy and practice through insights into theoretical frameworks, policy landscapes, international case studies, and lessons from Goonj's sustainable development model. Serving as a comprehensive guide, it offers fresh perspectives on tackling persistent challenges and redefining development in today's context.

## *Goonj Impact Evaluation*

### **Partner Organisation: Goonj**

This evaluation focuses on assessing the social, economic, and environmental impact of Goonj's "Not Just a Piece of Cloth" (NJPC) initiative with a special emphasis on production, distribution, and scalability. It examines NJPC's contribution to women's empowerment, menstrual health knowledge, waste reduction, and systemic change through a mixed-methods approach, integrating quantitative surveys and qualitative interviews. Key themes include breaking cultural taboos, economic stability for women, and the environmental benefits of reusing urban surplus cloth. The evaluation also explores NJPC's potential for integration into government schemes and its role in disaster contexts, alongside innovations like the MyPad ATM initiative. Expected outcomes include actionable insights into NJPC's impact and strategic recommendations for scaling the model to achieve sustainable and systemic change in menstrual health management.



## *CDPP-DEF Handbook*

### **Partner Organisation: Digital Empowerment Foundation (DEF)**

This handbook in collaboration with DEF will explore the intricate relationship between technology and development, emphasising how technological innovations drive progress across various development parameters. Combining theoretical insights with practical case studies, the book aims to make complex concepts accessible to a broad audience. It will showcase diverse examples, share key learnings, and highlight challenges while integrating data to enrich each chapter. CDPP will define the overarching themes, theories, and policy landscape, while DEF will contribute relevant case studies and practical insights. This resource will appeal to readers seeking to understand the transformative role of technology in addressing developmental challenges globally.

### *Research Project on Legal Challenges Faced by Marginalised Individuals Accused of Petty Crimes in India*

#### **Partners: Mr. Syed Habeed Ashruf and Mr. Faud Mirza**

The Centre for Law, Economics, and Society is dedicated to conducting comprehensive research on the Indian legal system and access to justice with a particular focus on how it affects vulnerable populations who are accused of crimes. This year, one of the reports examined systemic barriers to justice faced by marginalised groups in India, highlighting over representation of minorities in prisons, discriminatory practices, and prolonged undertrial detention. It critiques the 2024 criminal law reforms for potentially worsening human rights issues and analysed 48 cases from Hyderabad to reveal biases based on religion, socioeconomic status, and offenses charged. The report also underscored the severe social, economic, and mental health impacts of prolonged incarceration on undertrials and their families. The recent report by CLES focuses on leveraging the eCourts Services Portal to analyse 500 cases across five states, comparing 50 cases each under the Indian Penal Code (IPC) and Bharatiya Nyaya Sanhita (BNS). It examines crime types, demographics of the accused, and legal outcomes to identify trends and potential biases, offering insights into India's evolving criminal justice landscape.

### *Regulation and Re-regulation in India*

#### **Partner Organisation: GMR Group**

The CDPP Regulation project, undertaken in collaboration with GMR Group, is focused on evaluating sector-specific regulatory frameworks across Infrastructure Sectors (Power and Transportation), Emerging Sectors (Gig Economy and Artificial Intelligence), and Consumer Sectors (Food and Healthcare). The initiative aims to analyse and map regulations adopted globally, assessing their relevance, effectiveness, and impact on industry dynamics, market competitiveness, and economic development. By identifying regulatory gaps and unregulated areas, the project seeks to provide actionable insights and recommendations for re-regulation or de-regulation where necessary, in a phased approach. The findings will inform policy frameworks, fostering a balanced regulatory environment that supports sectoral growth and sustainable economic development.

## *Muslims in Bihar*

### **Partner Organisations: Majlis Charities Education and Relief Trust**

The G. Sudhir Commission's research team analysed the socioeconomic and educational conditions of Muslims across states. Their edited volumes, published by Springer, began with Muslims in Telangana, examining development, equity, and security challenges. Subsequent studies included Muslims in Uttar Pradesh, assessing socioeconomic issues and suggesting policy measures, and Muslims in Rajasthan, highlighting insecurity, diversity, and poverty. The latest volume, Muslims in Bihar: With a Special Focus on Seemanchal, explores livelihoods, education, health, economic opportunities, and factors deepening inequalities.

## *Mapping Hate: Exploring the Themes, Platforms, and Propagators of Hate Speech*

### **Partner Organisations: Harsh Mander and Team; IMRC**

Mapping Hate: Exploring the Themes, Platforms, and Propagators of Hate Speech is an in-depth study of hate speech in India, analysing its themes, agents, forums, and formats. In collaboration with Harsh Mander's team and IMRC, this project examines the exponential rise in divisive rhetoric, amplified by social media, traditional media, and political narratives. It highlights ground realities such as cow-related vigilantism targeting Muslims and the pervasive role of TV channels in propagating Islamophobia aligned with majoritarian agendas. By juxtaposing prejudices with facts, the study aims to challenge stereotypes and foster inclusivity, providing actionable insights to combat hate speech effectively.

## *Digital Citizen Summit 2024*

### **Partner Organisations: Digital Empowerment Foundation and T-Hub**

The CDPP and the Digital Empowerment Foundation successfully hosted the sixth Digital Citizen Summit 2024 on November 15–16 at T-Hub, Hyderabad. The summit centered on the theme "Algorithms, AI & Accountability," bringing together scholars, practitioners, civil society organisations, and government representatives to explore the societal and policy implications of AI technologies.

## *MS Education Impact Evaluation*

### **Partner Organisations: MS Education**

The CDPP team conducted an impact evaluation of MS Education Academy's school, junior college, and degree programs at branches including MS Muradnagar School, Mehdipatnam Junior College, Masab Tank Junior College, and Asif Nagar Degree College. The study assessed academic performance, personality development, readiness for professional courses, non-academic activities, and spiritual growth. It used a mixed-methods approach, combining qualitative methods (surveys, interviews, thematic analysis) to explore perceptions and behaviours, and quantitative methods (cost analysis, fee comparisons, and market research) to assess financial sustainability and competitiveness. The findings aim to improve the overall effectiveness and fee structure of the programs.

## MoU Signing and Inaugural Dr. Omar Khalidi Memorial Lecture

### Partner Organisation: Political Science Department of the Government Degree College for Women, Hussaini Alam, Hyderabad

A Memorandum of Understanding was signed between the CDPP and the Political Science Department of the Government Degree College for Women, Hussaini Alam, Hyderabad, on December 12, 2024. This partnership aims to foster collaboration in research, publications, and academic support. The occasion also marked the inaugural Dr. Omar Khalidi Memorial Lecture, dedicated to exploring "Dr. Omar Khalidi's Contribution to the Rights of Deprived Communities."

## Upcoming Books

1. Agriculture in Telangana: from Scarcity to Abundance
2. CDPP-Goonj Handbook: Sharing, Development, and People
3. CDPP-DEF Handbook: Growth with Technology
4. Muslims in Bihar
5. Muslims in Himachal Pradesh
6. Alfaz ki Mehfil 2025: Third Edition
7. Gender and Inclusion: Women in the Workforce
8. Digital Health in India

## Upcoming Research and Events

1. Regulatory Landscape of India: An Overview
2. Insights from Gig Economy in India
3. Artificial Intelligence and Public Policy
4. Renewable Energy Transition in India: Trends and Regulatory Framework
5. Transport Sector in India: Transition Trends and Regulatory Dynamics
6. Business Failures: A Focus on Telangana
7. Women and Digital Inclusion: Recognising the Intersection of Gender, Technology, Economic, and Social Empowerment
8. Gender and Inclusion Conference
9. International Conference on Development Policy Conference
10. Digital Citizen Summit 2025

**CDPP PRIVATE LIMITED****UNAUDITED PROFIT & LOSS STATEMENT FOR THE PERIOD  
FROM 01-01-2024 TO 27-12-2024**

PARTICULARS	Note Ref	Amount
<i>INCOME</i>		
Revenue from Operations		17,460,239
Other Income (excess provision for the income tax written back)		6,760
<b>TOTAL REVENUE</b>		<b>17,466,999</b>
<i>EXPENSES</i>		
Employee Benefits Expenses	8	11,312,847
Depreciation	9	322,922
Other Expenses	10	4,135,421
<b>TOTAL EXPENSES</b>		<b>15,771,190</b>
Profit / ( Loss ) before exceptional and extraordinary items and tax		1,695,809
Exceptional & Extraordinary Items ( Profit on Sale of Asset )		
Profit / ( Loss ) before Tax		1,695,809
Current Tax		
<b>Profit / Loss for the period</b>		<b>1,695,899</b>
Earnings per Equity Share :		
(1) Basic		169, 58
(2) Diluted		169, 58

Statement on Significant Accounting Policies and Notes to the  
are an integral part of this Balance Sheet

For RAJAN & CO.,  
Chartered Accountants  
FRN : 3 4 1 9 S

( S. Ravi Swaminathan )  
Proprietor  
Membership No. 1 9 2 3 1  
Place : Hyderabad  
Date : 27-12-2024

1) Director      2) Director

**CDPP PRIVATE LIMITED**

	Amount in Rs.	
	As at From 01-01-2024 up to March 2024	As at 01-04-2024 up to 27 Dec 2024
<b>1. CAPITAL</b>		
<b>Authorised</b>		
10000 Equity shares of Rs. 10/- each issued, subscribed and fully paid up	<b>100,000</b>	<b>100,000</b>
5000 Equity shares of Rs. 10/- each	<b>100,000</b>	<b>100,000</b>
Reconciliation of the Number of Shares Outstanding		
No. of Shares outstanding at the beginning of the year	0	0
No. of Shares outstanding at the end of the year.	0	0
The rights, preferences and restrictions attaching to each class of shares including restrictions on the distribution of dividends and the repayment of capital;		
a) The Company has only one class of shares referred to as equity shares having a per value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share.		
b) The Company declares and pays dividends in Indian rupees.		
c) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.		
Shareholders holding more than 5% of the sharecapital :		
i) Mr. Syed Adeeluddin – 5000 shares – 50%		
ii) Mr. Sudhir Gurnurkar – 5000 shares – 50%		
<b>2. RESERVES AND SURPLUS</b>		
Profit and Loss Account –		
Opening Balance	762, 298	412, 124
Transferred from Statement of Profit & Loss	( 1, 732, 923 )	3, 427, 732
Less : PRELIMINARY EXPENSES		
Balance at the end of theyear	<b>-969, 625</b>	<b>3, 839, 856</b>
<b>3. TRADER PAYABLES</b>		
Sundry Creditors	0	0
Payables to other suppliers for goods and services	817, 540	2, 182, 812
	0	135, 000
	<b>817, 540</b>	<b>2, 317, 812</b>
<b>4. SHORT TERM PROVISIONS</b>		
TDS payable	46, 500	40,000
Audit Fee	60, 000	60,000
GST	19, 068	
Salaries		
	<b>817, 540</b>	<b>100, 000</b>

	Amount in Rs.	
	As at 31-03-2024	As at 27-12-2024
<b>5. ASSETS</b>		
<b>FIXED ASSETS</b>		
Balance at the end of the year	251,142	1,998,747
Depreciation as per Income Tax Role	251,142	1,998,747
<b>6. OTHER NON-CURRENT ASSETS</b>		
Rent Deposit (Noor Mangani)	100,000	100,000
Miscellaneous (TDS-Advance Tax)	31,880	113,662
	131,880	213,662
Balance at the end of the year		
<b>7. CASH AND CASH EQUIVALENTS</b>		
	2,349	40,757
Cash on hand	5,484,704	1,941,662
Balance with bank – in current account	5,487,053	1,982,379
<b>8. Employee Benefits Expenses</b>		
Consultancy Charges	1,679,900	9,125,290
Salaries	120,000	268,800
Staff Welfare	11,208	107,649
	1,811,108	9,504,739
<b>9. Depreciation</b>		
Depreciation	322,922	–
	322,922	0
<b>10. OTHER EXPENSES</b>		
Audit Fees	60,000	
Bank Charges	111	457
Conveyance	14,501	18,499
Electricity Expenses	9,884	50,634
Entertainment Exp	39,825	12,680
Fees & Subscription	0	30,962
GST	76,514.32	244,357
Internet Expenses	15,635	12,050
Miscellaneous Exp	5,455	7,470
Office Expenses	9,633	39,899
Postage & Courier	24,326	57,385
Printing & Stationery / Books Printings	245,995	385,071
Profession Charges	8,000	8,000
Rate & Taxes	23,088	4,118
Rent	90,000	298,480
Website	9,440	–
Repair & Maintenance	6,475	144,468
Study Material	4,047	39,489
Seminar / Workshop	404,279	226,707
Travelling Expenses	465,677	831,810
Stipend	100,000	110,000
	1,612,886	2,522,535

For RAJAN & CO.,  
Chartered Accountants  
FRN : 3 4 1 9 S

For and on behalf of the Board

( S. Ravi Swaminathan )  
Proprietor  
Membership No. 1 9 2 3 1  
Place : Hyderabad  
Date : 27-12-2024

1) Director      2) Director

**CDPP PRIVATE LIMITED**  
**UNAUDITED BALANCE SHEET FOR THE PERIOD**  
**FROM 01-01-2024 TO 27-12-2024**

**UNAUDITED NOTES ANNEXED TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

		Amount in Rs.
PARTICULARS	Note No.	Amount in Rs.
<b>EQUITY AND LIABILITIES</b>		
Shareholders' funds		
Share Capital	1	100,000
Reserves and surplus	2	412,124
Add / Less : Profit & Loss 27-12-2024	<u>1,695,809</u>	2,107,933
Short - term Loan from Director		
<b>Current Liabilities</b>		
Trade payables	3	2,317,812
Short - term provisions	4	<u>100,000</u>
<b>TOTAL</b>		<b><u>4,625,745</u></b>
<b>ASSETS</b>		
Fixed Assets	5	1,998,747
Non-current assets		
Other non-current assets		213,662
Current Assets		
Cash and cash equivalents		1,982,379
Sundry Debtors		412,880
Short - term loan to Director		<u>18,077</u>
<b>TOTAL</b>		<b><u>4,625,745</u></b>

Statement on Significant Accounting Policies and Notes to the  
are an integral part of this Balance Sheet

For RAJAN & CO.,  
Chartered Accountants  
FRN : 3419S

( S. Ravi Swaminathan )  
Proprietor  
Membership No. 19231  
Place : Hyderabad  
Date : 27-12-2024

1) Director      2) Director

# COLLABORATIONS

